JOHN R. KESSLER JR.

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EDUCATION:

THE UNIVERSITY OF FINDLAY, Findlay, Ohio

Bachelor of Science: Environmental, Health & Safety Management

CERTIFICATIONS:

- OSHA 30-Hour General Industry Safety & Health
- OSHA 40-Hour HAZWOPER

EXPERIENCE:

CREATER & CO-OWNER (Nashville, Tennessee)

March 2007 - Current

- Conceptualized, created, and maintains e-commerce website where customers can purchase various industrial aerosol products.
- Devise and implement the strategy and tactics used to increase online revenue and profitability.
- Manage all vendor relationships and customer support activities from order placement through order fulfillment.

SAFETY MANAGER (Nashville, Tennessee)

January 2012 - October 2017

- Responsible for EHS compliance at a 80,000 square feet nutritional and healthy snack bar manufacturing facility with 650 employees operating three shifts.
- Provided technical and regulatory support to management and operations to ensure compliance with applicable EHS regulations.
- Responsible for management of company-wide workers' compensation program.
- Authored, implemented, and maintained all EHS programs & plans.
- Developed and conducted all OSHA required training for entire facility.
- Assisted supervisors in the incident investigation process, determining root cause and ensuring that corrective action is taken.
- Actively lead Safety Committee in reviewing past incidents, safety concerns and develop action plans for follow up.
- Conducted EHS compliance audits for facility.
- Compiled and reviewed EHS metrics related to facility EHS goals, audits, incidents, and workers' compensation claims.
- Proven ability to reduce the number of OSHA recordable injuries and annual workers' compensation total claims costs.

ENVIRONMENTAL, HEALTH & SAFETY MANAGER (Pompano Beach, Florida)

September 2004 – April 2010

- Responsible for EHS compliance at a 50,000 square feet aerosol chemical manufacturing facility.
- Provided technical and regulatory support to management and operations to ensure compliance with applicable EHS regulations.
- Authored, implemented, and maintain all EHS programs & plans.
- Developed and conduct all OSHA, EPA, and DOT training for entire facility.
- Actively developed entire framework for EHS Management System by creating procedures, work instructions, forms, and records.

- Assisted supervisors in the incident investigation process, determining root cause and ensuring that corrective action was taken.
- Conducted EHS compliance audits for facility.
- Compiled and reviewed EHS metrics related to facility EHS goals, audits, incidents, and workers compensation claims.
- Responsible for the completion of various federal & state environmental reporting and permitting requirements.
- Managed corporate web site, intranet and web store.

ENVIRONMENTAL, HEALTH & SAFETY SPECIALIST (Orange Park, Florida)

June 2001 - March 2004

- Responsible for EHS compliance at a 140,000 square feet pressroom chemical manufacturing facility.
- Provided technical and regulatory support to management and operations to ensure compliance with applicable EHS regulations.
- Authored, implemented, and maintained all EHS programs & plans.
- Developed and conducted all OSHA, EPA, DOT, and ISO 14001 training for entire facility.
- Actively developed entire framework for EHS Management System by creating procedures, work instructions, forms, and records.
- Appointed as the EHS Management System Representative for the facility.
- Achieved ISO 14001 certification for the facility in 6-months.
- Reduced the number of OSHA recordable injuries by over 50%.
- Created, implemented, and managed electronic-based incident reporting system.
- Assisted supervisors in the incident investigation process, determining root cause and ensuring that corrective action was taken.
- Actively lead EHS Committee to investigate and ensure effectiveness of corrective actions of all incidents.
- Conducted EHS compliance audits for various internal facilities.
- Successfully lead facility for recertification during ISO 9002 surveillance audit, while ISO 9002
 Manager position was vacant.
- Compiled and reviewed EHS metrics related to facility EHS goals, audits, incidents, and workers compensation claims.
- Implemented EHS suggestion-based award program for all employees.
- Assisted in the completion of various federal & state environmental reporting and permitting requirements.

ENVIRONMENTAL ENGINEER (Sandusky, Ohio)

February 2000 - May 2001

- Responsible for assisting with EHS compliance at a 1.3 million square feet wheel bearing assemblies manufacturing facility.
- Assisted in implementation of ISO 14001 environmental management system by developing procedures, work instructions, forms and records.
- Assisted in the completion of various federal & state environmental reporting requirements.
- Managed all hazardous and non-hazardous waste records.
- Lead the initiative to improve the plant's container labeling compliance through auditing and education.
- Established recycling stations throughout the facility for various recyclables.

COMPUTER SKILLS:

- Experience in upgrading and building computer systems.
- Experience in web site development and server management.
- Proficient in Microsoft Office, Windows, Mac OS X, and Linux.